

TITLE OF REPORT: The Council Plan – Year End Assessment of Performance and Delivery 2015/2016

**REPORT OF: Jane Robinson, Chief Executive
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SUMMARY

This report provides the year end assessment of performance for 2015/2016. It provides an update on the performance and delivery of the Council Plan 2015-2020.

Background

1. The report forms part of the Council's performance management framework and gives an overview of progress for the priorities appropriate to the Corporate Resources Overview and Scrutiny Committee (OSC).
2. The year end performance report monitors progress against the Council Plan 2015-2020.
3. Following significant changes in the national policy landscape and the challenging financial climate the Council has, and is still facing, a new approach to the Council Plan was developed as part of the strategic planning framework.
4. The new Council Plan 2015-2020, which was approved by Cabinet on the 14 July 2015, will enable the Council, along with partners to be better placed to achieve positive outcomes for the people of Gateshead and deliver the ambition of Vision 2030 over the next 5 years.
5. Gateshead's Sustainable Community Strategy Vision 2030 was also refreshed and approved by Cabinet on 3 November 2015.

Five Year Target Setting 2015/16 – 2019/2020

6. Five year targets were set as part of the Council's Performance Management Framework, for the period 2015/2016 to 2019/2020 to enable performance to be monitored to ensure continuous improvement. These targets were approved by Cabinet on 14 July 2015.

Delivery and Performance

7. The year end 2015/2016 assessment of performance report relates to the remit of the Corporate Resources Overview and Scrutiny Committee and focuses on achievements, areas identified for improvement and future actions.
8. Progress as to how well the Council is performing in relation to the 2015/16 targets set where information is available at the year end stage is also reported in this report.

9. Progress as to how well the Council is performing in relation to the equalities objectives where information is available at the year end stage is also reported in this report.

Recommendation

5. It is recommended that the Corporate Resources Overview and Scrutiny Committee:

- (i) consider whether the activities undertaken at year end 2015/16 are achieving the desired outcomes in the Council Plan 2015-2020;
- (ii) agree that the report be referred to Cabinet on 12 July 2016, with the recommendations from the Corporate Resources Overview and Scrutiny Committee for their consideration.

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